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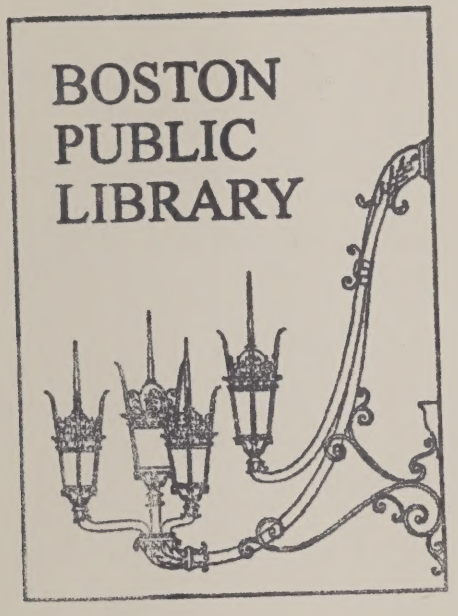

Boston Redevelopment Authority

Robert T. Kenney / Director

City Hall
1 City Hall Square
Boston, Massachusetts 02201
Telephone (617) 722-4300

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Mr. Richard Federico
D. Federico Company, Inc.
P.O. Box 162
Avon, Massachusetts

Dear Mr. Federico:

It has come to my attention that the D. Federico Company is seriously in default of its obligations to submit, among other things, labor reports and those other reports required by the Boston Redevelopment Authority Equal Opportunity Compliance Policy. HUD has repeatedly called this matter to our attention and I understand to satisfy HUD's prior objection in September, 1973, D. Federico Company agreed, in a meeting with HUD, to bring all reports up to date and submit further reports in a timely manner as they are required by the regulations. Relying upon such promises by your company, which promises were reiterated by this Authority, HUD delayed any action on a show cause hearing of alleged violations of the Federal Government's Equal Opportunity Compliance requirements.

I now find it necessary to delay execution of contract "J-2" in our Downtown Waterfront Urban Renewal Project until there are good faith efforts to comply with the requirements of the Equal Opportunity Employment Act and the compliance policies both of this Authority and of HUD.

You should immediately contact Mr. Roy Neblett, the Authority's Contract Compliance Officer, to set up a meeting to resolve this and other related issues.

Yours very truly,

Robert T. Kenney
Director

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D. Federico Company, Inc.

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June 14, 1974

Mr. Robert T. Kenney, Director
Boston Redevelopment Authority
Boston City Hall
Boston, Massachusetts

Dear Sir:

I am in receipt of your letter of June 12, 1974 advising that we are in default of our obligations to submit labor reports required by the Boston Redevelopment Authority Equal Opportunity Compliance Policy.

I submit to you Mr. Kenney, that we are in compliance with all of our obligations concerning the submittal of labor reports, specifically the semi-monthly manpower report addressed to the Contract Compliance Officer, Boston Redevelopment Authority.

It would appear that Mr. Neblett, the Contract Compliance Officer is disturbed at the number of forms delivered to his office in order to comply with his directive to up date all of our projects with the Boston Redevelopment Authority.

This office did, in fact, up date all of its projects and is currently up to date with all of its obligations in relation to semi-monthly manpower reports.

Mr. Neblett informs me that he will not recognize Miss Sue Rosenstrauch as our Equal Employment Officer because, as Mr. Neblett states, her attitude.

I spoke to Mr. Neblett immediately upon receipt of your letter and the aforementioned appears to be his primary objection to this firm performing any work. I arranged a meeting with Mr. Neblett for two p.m. on June 18, 1974 in order to dicuss the above. In as much as Mr. Neblett has developed such a dislike for Miss Rosenstrauch I do not believe our meeting will bear fruit.

In conclusion Mr. Kenney I reiterate that we are in compliance with our obligations and have shown good faith in our actions.

I would most sincerely appreciate your attendance or a representative from your office at my meeting with Mr. Neblett on June 18, 1974.

Thank you for your consideration.

Yours very truly,
D. FEDERICO CO. INC.

Richard D. Federico
President

cc: Mr. Kane Simonian, Executive Director, B.R.A.
Mr. Wallace Orpin, Director of Engineering, B.R.A.
Mr. Basil Adams, Proj. Engr., B.R.A.
Mr. Roy Neblett, Contract Compliance Officer, B.R.A.

RDF/jlw